GOVERNMENT OF ANDHRA PRADESH
ABSTACT

Panchayat Secretaries – Absorption of certain other department staff including Sericulture Department those who were working as Panchayat Secretaries on re-deployment basis in Panchayat Raj Department – Orders – Issued.

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3. Mean while, some of employees of Sericulture Department have approached the Hon'ble Andhra Pradesh Administrative Tribunal for permanent absorption of their services as Panchayat Secretaries in Panchayat Raj Department and the Hon'ble Tribunal has disposed of the O.A.No.8761/2011 and batch cases on 2-4-2012 with the following common order:

> "Both the respondent departments admitted that, they did not have any objection if the applicants belonging to the Sericulture Departments and absorbed permanently in Panchayat Raj Department in case the applicants submit their willingness. As the only grievance of the respondents in Sericulture Department is that in view of uncertainty in not absorbing the applicants of Sericulture Department in Panchayat Raj Department as Panchayat Secretaries, the Department is not in a position to promote their employees and functioning of the employees badly effected.
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> In the circumstance, the respondents in sericulture Department are directed to once and for all obtain the option of their employees on deputation as Panchayat Secretaries in Panchayat Raj Department either to get absorbed or report back to the Parent Department of Sericulture by giving them a reasonable time. The respondents in Panchayat Raj Department shall sent a list of those who opted for absorption in Sericulture Department. The Panchayat Raj Department shall complete the process of absorption as per rules with in a reasonable period. After obtaining the option the Sericulture department is at liberty to consider and finalize the promotions as per rules. The impugned proceedings are set aside. The O.A.s are accordingly disposed of. CAs are closed VMAs are dismissed".

4. The Commissioner, Panchayat Raj and Rural Development, Andhra Pradesh has furnished detailed proposals for absorption of the regular Government employees working as Panchayat Secretaries from other Departments on re-deployment basis other than Hand Receipt workersin Panchayat Raj Department as Panchayat Secretariesfrom the date of absorption vide reference 8th and 9th read above.

5. Government, after consideration of the proposal have decided and hereby issued orders for permanent absorption ofall regular Government employees who are working as Panchayat Secretaries on deputation basis from other DepartmentsexceptHand Receipt workers,in Panchayat Raj Departmentwith the following conditions:

i. The absorption shall be given with prospective effective only without affecting the seniority of regular departmental employees.

ii. All these employees shall be absorbed in the category of Gr. III and Gr. IV Panchayat Secretaries as per their scale of pay as ordered in the G.O. 6th read above. However, their pay shall be protected.

iii. The absorption shall be made after obtaining the willingness of the employees.

iv. If the candidates are not willing to absorb with the above conditions, the competent authority can relieve them to enable them to join in their parent Department.

Contd..3..

6. The Commissioner, Panchayat Raj, Andhra Pradesh, the District Collectors shall take necessary further action in the matter.

7. This order issues with the concurrence of Finance Department vide their U.O. No. FIN-30027/2/2016, Dt. 08.06.2016.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

DR. K.S. JAWAHAR REDDY
PRINCIPAL SECRETARY TO GOVERNMENT (PR & RWS)

To
The Commissioner,
Panchayat Raj and Rural Development
Sri Charitasri ,Buildings, Door No. 29-6-8/1,
Nakka Road, Suryarao Pet, Vijatyyawada - 520 002.
All the District Collectors in the State
Copy to:
All District Panchayat Officers in the State
All Chief Executive Officers, Zilla Praja Parishads in the State
The Government Pleader for Panchayat Raj,
Andhra Pradesh Administrative Tribunal, Hyderabad.
The General Administration (Ser.) Department.
The Finance (HR.I) Department.
The Law Department.
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SECTION OFFICER